

Chatham Education Association  
May 7, 2020  
Virtual Meeting / Google Meet

Call to Order : Meeting was called to order at 3:32 p.m. by Laurie DeBiasse

Approval of Minutes: Stephanie Lukasiewicz made a motion to approve the March, 2020 minutes and Leslie Chapman did the second.

Correspondence : Marylynn MacLeod reported.

Bereavement:

Maria Porfirio/MAS : father passed

Oona Abrams/CHS : mother-in-law passed

Melissa Vardicapoini/Special Services-CMS : dad passed

Congratulations:

Anne Sherbatuk/CHS : baby girl

Treasurer's Report: Pete Steinmetz reported

Filed quarterly reports (Q1) with NJ. Made quarterly payroll payment to IRS.

Reports: Monthly Reports for [FEB](#), [MAR](#), & [APR](#)

Candy Hull made a motion to approve the Treasurer's Report and Caryn Badian did the second.

Standing Committee Reports:

Pride: Candy Hull reported. CEA Pride Grant money from cancelled events will be used for Covid relief. Candy stated she attended a virtual meeting with the NJEA PRIDE coordinator, they are allowing us to reopen grants and use monies that were not spent due to cancellation or unspent. This is allowing us about 4K to have a CEA response to covid. The senior citizen dinner for the CHS Spring Musical and Fishawack have been cancelled.

[spreadsheet for Covid response PRIDE grants](#)

Grievance: Katrina Keeshen. No report.

Membership: Laura Noonan reported.

- Total Professionals: 390 Total ESP: 129 Potential Members: 21 Total CEA: 519
- Reach out to buildings to see if they need anything, have members check their paychecks for dues, especially if they are returns from leave, new employees need membership forms -
- you can send me names of any new employees wanting membership forms - I can mail home
- any other ideas?

Social: Erin Killea. No report.

Health: Mandy Major reported. The side by side comparison of different health plans that is in the H.R. District folder is incorrect. Please contact Beth Grant for assistance. Mandy stated she contacted Beth regarding the fact that the side by side comparison was not included in the open enrollment email.

1. *Open enrollment ends May 15!*
2. *Lab work is covered after meeting the new deductible (\$100 Individual/\$200 family) under the new POS15 plan.*
3. ***REMINDER ABOUT BRAND NAME Rx: IF THE PERSON WAS PRESCRIBED THE NAME BRAND MEDICATION FOR AT LEAST 120 DAYS BEFORE THE CHANGE OVER (DATE NEEDS TO BE DEFINED RATIFICATION/FEBRUARY 1?) IT SHOULD STILL BE COVERED. PLEASE HAVE MEMBERS CHECK THIS. SYNTHROID IS THE EXAMPLE I KNOW THAT WAS NOT COVERED AT FIRST, BUT IS NOW COVERED AS IT WAS PRIOR.***

Legislative Action: Marty Visitacion reported. Marty stated NJEA has launched an ad campaign in support the Chapter 78 Bill.

[Ask the Assembly to act today - NJEA](#)

[NJEA has launched an ad campaign on TV and online in support of the Ch. 78 bill](#)

MCCEA: Laurie DeBiasse. No report.

Evaluation Committee: Me'Lissa Morgan-Convery reported. Me'Lissa stated she met with one staff member at CHS regarding summative planning. Me'Lissa has not heard from other staff members at CHS or from the other building committee members.

<https://www.nj.gov/education/covid19/teacherresources/evaluation.shtml>

Health and Safety: Jen Bane. No report.

SDOC Board of Education: Me'Lissa Morgan-Convery & Steve Bontempo reported. There were questions and comments regarding teachers conducting "live" virtual classes everyday. Dr. LaSusa stated that every teacher does things differently and he will not require teachers to conduct "live" lessons. There will be a calendar/snow day decision made at the May 11 Board Meeting.

Special Committees:

End of the Year: Sarah Gutierrez reported. The End of the Year CEA party has been cancelled. Please forward any ideas for recognizing retirees to Sarah. This website looks promising:

<https://www.tribute.co/> (Check out "How it works" if you scroll down the page) Do we make one for everyone or separate ones for each retiree?

Nominating Committee: Laurie DeBiasse reported. Laurie stated her term will be ending at the end of this current school year and she is not seeking re-election. According to CEA By-Laws Laurie stated starting in the new school year she will be the 2nd Vice President. As of the date of the 5/7 meeting the slate is:

President:

Laura Noonan (SBS) and Betsy Yates Long (CHS) - same ticket/co-presidents

and

Mike D'Aloia (SBS)

1st Vice President:

Erin Killia (LAF) and Stephanie Lukasiewicz (CMS) - same ticket/co-1st Vice President

Leslie Chapman's term as the Secretary Representative will be ending at the conclusion of this current school year. Leslie is not seeking re-election. Lenore Paulan (MAS) would like to be the new Secretary rep. Leslie will email all the CEA secretaries in the district asking if any other secretary would like to be the rep. If the answer is no, then the Secretary Rep election is uncontested, and Lenore Paulan will be the Secretary Rep.

The final slate for officers and reps is due May 13.

Old Business:

Summer Leadership: Laurie DeBiasse reported. Laurie has not been told from NJEA on how Summer Leadership will proceed.

New Business:

CHS Student Scholarship: Pete Steinmetz reported. Pete stated in previous years money is collected at every building for the one or two CEA scholarships given to one or two graduating seniors. Pete reminded everyone that CEA dues money cannot be used toward the scholarship. This year a venmo account will be set up to collect money. More information to follow in an email from Terruson Ferguson.

Contract Language: Laurie D. will ask Beth Grant when we can expect to see the new contract.

Snow Days: Laurie D. stated that the board will make the give back snow day decision at the May 11 Board Meeting. Laurie will email everyone with the decision. Dr. LaSusa told Laurie that he and the Board are leaning towards taking 3 days off of the end of the school year. All CEA members in attendance at the virtual meeting agreed that removing days from the end of the school year is the best course of action.

End of Year Activities: There will be no CHS prom or B-que. All end of the year events have been cancelled. Laurie stated that any events that happen after June 30th staff are not required to attend.

Question regarding sick days and sick day carry over: Should staff members be taking sick days if they have more than the amount they can carry over? Laurie stated she is hearing from many members regarding the stress they are feeling. If you need to take a sick day, then do so.

PPE/Fall: CEA will explore the question of district or NJEA assistance in providing PPE for staff.

100 Thousand Committee: Laurie D. stated the committee will meet on May 14.

Meeting Synopsis: Laurie DeBiasse reported. Marylynn MacLeod will provide a synopsis of this CEA 5/7 meeting for the building reps to use for their ten minute meetings. Laurie stated building reps can record themselves for their ten minute building meetings.

Question/Betsy Yates Long: Will there be compensation for staff members that have taken over pushing out lesson plans for a fellow staff member? Laurie D. will discuss this with Dr. LaSusa and Beth Grant.

Motion To Adjourn: At 4:30p.m. Mike D'Aloia made a motion to adjourn. Candy Hull did the second.